U.S. AbilityOne Commission Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107.174

Complaint Activity	Pr	ta	Jan 2025 thru Mar		
	2021	2022	2023	2024	31 2025
Number of Complaints Filed	0	2	0	2	0
Number of Complainants	0	2	0	2	0
Repeat Filers	0	0	0	0	0

Complaints by Basis	Pr	-	ative Data cal Year Da	ta	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i> .	2021	2022	2023	2024	Jan 2025 thru Mar 31 2025
Race	0	1	0	2	0
Color	0	1	0	2	0
Religion	0	1	0	0	0
Reprisal	0	1	0	2	0
Sex	0	0	0	2	0
National Origin	0	1	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	1	0
Disability	0	2	0	1	0
Genetic Information	0	0	0	0	0
Non-EEO	0	0	0	0	0

		Compara	ative Data		
Complaints by Issue	Pr		cal Year Da	ta	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2021	2022	2023	2024	Jan 2025 thru Mar 31 2025
Appointment/Hire	0	0	0	0	0
Assignment of Duties	0	0	0	1	0
Awards	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0
Disciplinary Action	0	0	0	0	0
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0
Removal	0	0	0	0	0
Suspension	0	0	0	0	0
Other	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0
Examination/Test	0	0	0	0	0
Harassment					•
Non-Sexual	0	1	0	1	0
Sexual	0	0	0	0	0
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	0
Promotion/Non-Selection	0	0	0	2	0
Reassignment					
Denied	0	0	0	0	0
Directed	0	0	0	0	0
Reasonable Accommodation	0	1	0	0	0
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms/Conditions of					
Employment	0	1	0	0	0
Time and Attendance	0	1	0	0	0
Training	0	0	0	0	0

Telework	0	1	0	0	0

		Compara	ative Data		
	Pr	evious Fis	cal Year Da	ta	
Processing Time	2021	2022	2023	2024	Jan 2025 thru Mar
Complaints pending during fiscal year	0	0	0	2	31 2025
Average number of days in investigation stage	0	0	0	266	314
Average number of days in final action stage	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested					2
Average number of days in investigation stage	0	0	0	266	<u>314</u>
Average number of days in final action stage	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested					0
Average number of days in investigation stage	0.00	0	0	0	0
Average number of days in final action stage	0.00	0	0	0	0

Complaints Dismissed by	Pr	Jan 2025 thru Mar			
Agency	2021	2022	2023	2024	31 2025
Total Complaints Dismissed by Agency	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0
Complaints Withdrawn by Complainants					
Total Complaints Withdrawn by Complainants	0	0	0	0	0

	Comparative Data Previous Fiscal Year Data										
Total Final Actions Finding											25 thru
Discrimination	20	2021		2		20	23	2024		Mar 31 2025	
Γ	#	%	#	%	%	#	%	#	%	#	%
Total Number Findings	0		0			0		0		0	
Without Hearing	0		0		0	0		0		0	
With Hearing	0		0		0	0		0		0	

Eindings of Discrimination	Comparative Data
Findings of Discrimination Rendered by Basis	Previous Fiscal Year Data

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	202	21	2022			202	23	202	24	Jan 202 Mar 31	
complaints and findings.	#	%	#	%	%	#	%	#	%	#	%
Total Number Findings	0		0		0	0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0

Genetic Information	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0
NON-EEU			0	0	0	U	0	U	0		U
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0
Race	-		-	-		v	÷	v	<u> </u>	Ţ	-
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0

					arative Dat					Jan 202	25 thru
Findings of Discrimination		-			iscal Year		_			Mar 31	
Rendered by Issue	202		2022		a (202		202			
		%		%	%		%	#	%		%
Total Number Findings	0	-	0			0	_	0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
			`		~ 1						
Findings After Hearing		0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0		0	0	0	0		0	0	0
Suspension	0	0		0	0	0	0		0	0	0

Pending Complaints Filed					Jan 2025	7					
Other	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0		0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Employment	Ŭ	Ŭ	Ű	U	Ĭ		Ŭ	5	U U	0	0
Terms/Conditions of	0	0	0	0	0	0		0	0	0	0
Termination	0	0	0	0	0	0		0	0	0	0
Retirement	0	0	0	0	0	0		0	0	0	0
Reinstatement	0	0	0	0	0	0		0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0		0	0	0	0
Directed	0	0	0	0	0	0		0	0	0	0
Denied	0	0	0	0	0	0		0	0	0	0
Reassignment	0	0	0	0	0	0		0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0		0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0		0	0	0	0
Medical Examination	0	0	0	0	0	0		0	0	0	0
Sexual	0	0	0	0	0	0		0	0	0	0
Non-Sexual	0	0	0	0	0	0		0	0	0	0
Harassment	0	0	0	0	0	0		0	0	0	0
Examination/Test	0	0	0	0	0	0		0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0		0	0	0	0
Duty Hours	0	0	0	0	0	0		0	0	0	0
Other	0	0	0	0	0	0	-	0	0	0	0
Removal	0	0	0	0	0	0		0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	-	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	-	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0		0	0	0	0
	0	0	0				0		0	0	
Other	0	0	0	0		-	-	0	0	0	
Training	0	0	0	0		-	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	
Employment	-	-	-	-				-	-	-	
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	-	•	0	0	0	0	
Reasonable Accommodation	0	0	0	0		0	0	0	0	0	
Directed	0	0	0	0		0	0	0	0	0	
Denied	0	0	0	0		0	0	0	0	0	
Reassignment	0	0	0	0		•	0	0	0	0	
Promotion/Non-Selection	0	0	0	0			0	0	0	0	
Pay (Including Overtime)	0	0	0	0		•	0	0	0	0	
Medical Examination	0	0	0	0	-	•	0	0	0	0	
Sexual Madical Evancination	0	0	0	0		•	0	0	0	0	
Non-Sexual	0		-			-	0	0	-		
		0	0	0			÷		0	0	
Harassment	0	0	0	0	-	-	0	0	0	0	
Evaluation Appraisal Examination/Test	0	0	0	0		_	0	0	0	0	
Other Evaluation Appraisal	0	0	0	0	-	-	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	

Pending Complaints Filed				
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in Previous Fiscal Years		Compara	ative Data		thru Mar
by Status	2021	2022	2023	2024	31 2025
Total complaints from previous Fiscal Years	0	2	0	2	0
Total Complainants	0	2	0	0	0
Number pending	0	0	0	0	0
Investigation	0	2	0	2	0
Hearing	0	0		0	0
Final Action	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0

		Comparative Data	Jan 2025
Complaint Investigations	Fiscal		thru Mar

	2021	2022	2023	2024	31 2025
Pending Complaints Where	0	0	0	0	0
Investigations Exceeds					
Required Time Frames					

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